



DRIVEN BY INNOVATION

PHONE (806) 373-2592 • FAX (806) 350-7861

An Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, genetic information, disability, or any other characteristic protected by law.

APPLICATION FOR EMPLOYMENT

- 1. Please print, write clearly, and answer all questions. A resume may be attached, but does not substitute for completion of all questions. Any unanswered questions may be considered a reason for disregarding your application.
2. You MUST be specific regarding which position & location for which you are applying.
3. Read the Terms of Employment carefully and sign the application.
4. Return application to the Corporate office by fax (806) 350-7861 or email to apply@omnisourceusa.com.
5. Your application will be kept on file for six months, after which you must reapply for any position.

NOTIFICATION TO PROSPECTIVE EMPLOYEES

Applications for all positions at Omnisource United, Inc. are required to sign a release and submit to a drug screen, a MVR and background check. This procedure shall occur following a contingent offer, but prior to starting employment.

Table with 5 columns: Position applied for in order of Preference, Location, Pay Desired, Employment Desire (Full Time, Part Time), Date of Application

Have you ever applied to this company before? Have you ever worked for this company before? How did you come to apply? (Employee Referral, Former Employee, Ad, Walk-in, Other)

PERSONAL INFORMATION

Table with 2 rows: Row 1 (Last Name, First Name, Middle Name, Email Address); Row 2 (Address, City, State, Zip, Phone)

Have you ever worked under a different name? Indicate name:

Do you have a valid driver's license? Are you willing to relocate or travel?

EDUCATION

Table with 5 columns: Type of School, Name and Location of School, Major / Degree, Check Last Year Completed, Graduate? Show Degree

RELEVANT SKILLS

Relevant Jobs Skills (include proficiencies, skills or training you consider relevant to this job):
Languages other than English (indicate Speak/Read/Write):
Professional Organizations, associations, honors, certifications, professional licenses, and publications you consider significant:

EMPLOYMENT HISTORY

Account for all periods of employment for the past 10 years beginning with your present or last position and working back. Include military service. An accurate description of your work in each position may be the determining factor in selecting you for employment or for promotion, transfer, or retention after employment.

Present or Last Employer			Dates		May we Contact?
			From ___/___/___ To ___/___/___		
Street Address		City	State	Employer's Phone	
				<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary	
Starting Salary	Final Salary	Starting Position		Job Title	Job Duties
Supervisor's Name and Title		Reason for Leaving			

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Starting Salary	Final Salary	Starting Position		Job Title	Job Duties
Supervisor's Name and Title		Reason for Leaving			

Please use additional paper if you have had other employers.

Explain all periods of unemployment; any gaps in employment must be listed below.

Month/Year	Reason

ADDITIONAL DATA

Please list 3 references other than relatives or former employers who have known you at least 2 years.

Name	Occupation	Phone	Years Known

Have you ever been convicted of a violation of the law except a minor traffic violation? Yes No

If yes, state the date, court, and place where offense occurred. (A conviction will not necessarily disqualify you from employment. Do not list any conviction where it has been more than seven years since disposition, release or parole. "Conviction" includes a plea, verdict or finding of guilt regardless of whether sentence is imposed by the court, but does not include any participation in a pre-trial or post-trial diversion plan or a conviction that has been sealed or expunged, or any misdemeanor conviction which has been judicially dismissed. Do not list minor marijuana convictions that are more than two years old and minor traffic infractions. Driving under the influence and similar offenses are NOT minor traffic infractions and must be listed.

Have you ever signed a Non-Compete Agreement with anyone? If so who with and is it current or expired?

Have you ever been discharged or asked to resign from a position? Yes No

Why do you desire to change employment?

Have you ever held a position of trust (handling money or confidential information)? Yes No

What positions of leadership or responsibility have you held in school, work, or elsewhere?

TERMS OF EMPLOYMENT

I, the undersigned, state that all information given by me in this application is true to the best of my knowledge. I authorize Omnisource United, Inc., – herein called the company – to verify such information and to contact any reference given by me.

Should I be employed by the company, I agree that:

I understand that my employment is not for specific term and can be terminated by me or by the company at any time for any reason, with or without cause, with or without notice, the Company's only obligation being to pay wages or salary earned by me to termination. The falsification or omission of any information given by me in this application will entitle the company to terminate my employment.

I understand that, if assigned as a driver of a company vehicle, I am required to report to the company ALL traffic tickets that I receive or accidents that I have whether or not on the job or whether or not in a company vehicle.

I agree that employment may be contingent upon my meeting all placement considerations, including medical requirements. I understand that you may take a specimen of my hair, urine, or blood and submit it for a pre-employment, random, or reasonable suspicion drug test screen.

I agree not to disclose any of the company's trade secrets, proprietary information, or other confidential or restricted information, including and without limitation all customer information and lists, all product price lists and cost information, in any fashion during employment or after my employment with the company is terminated.

I will cooperate in any company investigation giving true and complete answers to all questions and by complying with all the other requests for assistance.

I HAVE READ AND UNDERSTAND THE TERMS OF EMPLOYMENT

Signature

Date

Authorization for Release of Application and Resume

By signing this application, you agree that information provided herein and any additional information you provide, including resumes and references, may be shared among companies in Omni Holdings LLC. You also agree that the Omni Holdings LLC may use this application and any additional information you provide, including resumes and references, in order to locate qualified candidates for their job vacancies and may contact you in that regard.